

February 16, 2021

### **MOL Engineering Merge with MOL Marine**

MOL Engineering Co., Ltd. (President: Mototsugu Miyazaki; Headquarters: Minato-ku, Tokyo), a wholly owned subsidiary of Mitsui O.S.K. Lines, Ltd. (MOL; President & CEO: Junichiro Ikeda) is pleased to announce its intent to merge with MOL Marine Co., Ltd. (President: Toshikazu Inaoka; Headquarters: Minato-ku, Tokyo), also a wholly owned subsidiary of MOL, effective April 1. The outline of the merger is as follows:

Both MOL Marine and MOL Engineering were established in 1988. Since then, MOL Marine's core competence has been consultancy related to port harbor facilities and marine traffic, training of seafarers using large simulators. It also manages submarine cable-laying vessels, which are indispensable for today's information-based society. On the other hand, MOL Engineering's specialty has been inspection and maintenance of marine equipment, including migration to evolving international regulations, such as retrofitting of ballast water management systems in 2015, and SOx scrubbers in 2019.

In the background of the merger, COVID-19 has impacted the consumer behavior among the global economy. Shipping faces higher expectations for contributions to a more efficient value chain, while continuing its momentum of decarbonization to mitigate the environmental load. The MOL Group considers these expectations as an opportunity to align an organization that can tackle the current and future demands by providing tangible and intangible seamless services, through the merging of the two companies.

The merger will also positively affect the offshore businesses and the autonomous shipping development, which the MOL Group defines as business fields to concentrate its management resources. The dynamic positioning system that enables precise positioning of vessels under various marine conditions which MOL Marine has developed through submarine cable-laying, and the extensive engineering experience of MOL Engineering will be MOL Groups unique competency that will contribute to area's such as Floating LNG power generation and Offshore Wind power generation. The offshore technology will be concentrated in close cooperation with MOL and will evolve the merging companies to a further advantage both in safety and technology.

#### 1. Outline of the merger

(1) Effective date	April 1, 2021 (plan)
(2) Method of merger	MOL Engineering will be absorbed into MOL Marine
(3) Other	The merger will not result in the issue of additional shares or other financial transactions because both companies are wholly owned subsidiaries of MOL.

#### 2.. Out of the new company after the merger

(1) Name	MOL Marine & Engineering Co., Ltd.
(2) Headquarters	The new company is slated to move to the MOL Head Office building (2-1-1 Toranomon) by the end of June 2021 Until the move date, divisions of both companies will work in their current offices.
(3) Representative	President Toshikazu Inaoka

(4) Paid-in capital	¥100 million
(5) Business	Consulting business covering overall marine engineering technology, engineering business related to the repair of vessels and dry docking, allocating safety supervisors, management of submarine cable-laying vessels, etc.

### 3.. Outline of the subsidiaries to be merged

(1) Name	MOL Marine Co., Ltd.	MOL Engineering Co., Ltd.
(2) Address	Pier City Shibaura Building 3-18-1 Kaigan, Minato-ku, Tokyo	Mita Nitto Daibiru Building 3-11-36 Mita, Minato-ku, Tokyo
(3) Representative	President Toshikazu Inaoka	President Mototsugu Miyazaki
(4) Business	Maritime affairs-related consulting, allocating safety supervisors, management of submarine cable-laying vessels, etc.	Consulting and engineering related to operation, repair, and dry docking of vessels, etc.
(5) Paid-in capital	¥100 million	¥20 million
(6) Established in	1988	1988
(7) No. of employees	89 (incl. officers at sea)	23
(8) Shareholders	Wholly owned by MOL	Wholly owned by MOL